



**Tuesday**  
**April 21, 2020**  
**6:00 – 8:00 P.M.**

**Location:**  
**Earp Cohn P.C.**  
**20 Brace Road, 4<sup>th</sup> Floor**  
**Cherry Hill, NJ**

**Registration Fee: \$25.00**  
**(Includes light dinner)**

**Payment may be made via**  
**PayPal at the SJPA website**

**or**

**Forward your reservation**  
**and check made payable to**  
**SJPA to:**

**SJPA**  
**Attn: Spring CLE**  
**P.O. Box 355**  
**Haddonfield, NJ 08033**

**Contact:**  
**Carina Yturbe at**  
**cyturbe@dgrlegal.com**

**Registration Deadline:**  
**Monday, April 20, 2020**

## **CLE CLASS**

SJPA presents its  
**Spring Continuing Legal Education Seminar**  
**for Paralegals**

**TOPIC: *One Toke Over the Legal Line***  
***- Medical Marijuana in NJ***

**Presenter:**

**Ralph R. Smith, 3<sup>rd</sup>, Esq.**

**Attorney at Capehart Scatchard, Attorneys at Law**

Ralph R. Smith, 3<sup>rd</sup>, Esq. has many years of experience practicing law. Mr. Smith's primarily in the area of employment litigation and preventative employment practices, including counseling employers on the creation of employment policies, non-compete and trade secret agreements, and training employers to avoid employment-related litigation. Represents both companies and individuals in related complex commercial litigation before federal states courts and administrative agencies in labor and employment cases including race, gender, age, national origin, disability and workplace harassment and discrimination matters, wage-and-hour disputes, restrictive covenants, grievances, arbitrations, drug testing, and employment related contract issues.

Mr. Smith also counsels health care clients in reviewing employment contracts, negotiating restrictive covenants and handling actions related to the enforcement of non-compete provisions against physicians and other health care professionals.

***REGISTER NOW!!***

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Name: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

**Check enclosed: \_\_\_ Yes**

**Paid via PayPal: \_\_\_**